



CURRICULUM VITAE

- 1. Name:** T. SHARANYA
- 2. Father's Name:** T.POSHETTY
- 3. Date of Birth:** 10-04-1987
- 4. Social Status/Category:** BC-D, Indian Hindu
- 5. Native Place:** JAM (Village), SARANGAPUR (Mandal) NIRMAL District, T.S.
- 6. Marital Status:** Married
- 7. Languages known:** English, Hindi and Telugu
- 8. Designation:** Assistant Professor
- 9. Service Details/Teaching Experience:** 7 Years 8 Months
 - a) Date of Appointment through:** Assistant Professor in Manpower Development College 24-09-2010, Hyderabad, T.S. RANGAREDDY (District).
 - b) Date of Appointment in:** 06-07-2012 as Asst. Professor
CMR College of Engineering & Technology,
Kandlakoya Medchal Road, T.S.
 - c) Teaching Experience:** 7 Years 8 Months
- 10. Place of work:** CMR College of Engineering & Technology,
Kandlakoya Medchal Road, T.S. RANGAREDDY.
- 11. Address for Correspondence:** CMR College of Engineering & Technology,
Kandlakoya Medchal Road, T.S.
- 12. Academic Qualifications:** MBA, (Ph.D).

Degree	University	Year of Passing	Division/Award
B.Sc	Osmania	2008	First
MBA	Jawaharlal Nehru Technological	2010	First with Distinction
Ph. D (Pursuing)	Osmania		

13. Subject Specialization: “Human Resource Management”

14. Subjects Presently Teaching: Management of Change

MBA IV SEM: 1) Entrepreneurship & Management of Change

Subjects Taught

MBA: 1) Organizational Behavior

2) Production & Operations Management

3) Performance Management

4) Management of Industrial Relations

15. Research Experience: Working in the Area of EMPLOYEE RETENTION IN IT SECTOR for last 5 yrs.

i) **Ph.D. Topic:** “EMPLOYEE RETENTION STRATEGIES OF SERVICE DEPARTMENT AND DEVELOPMENT DEPARTMENT IN SELECT IT COMPANIES: A COMPARATIVE STUDY.”

i) **MBA Guidance:** Recognized Supervisor of MBA HR students.

16. Details of Faculty Participation In FDP/Conferences/Workshop

S. No	FDP/Conferences/workshop	Paper Title	Venue	Date
1	National Conference	A Study on Employee Retention Management	SNDT College of Arts & Science for Women Mumbai -400020	26th March 2013
2	National Conference	Employee Retention	National Conference on Perspectives on Employment Relations Berhampur University	22-23, Dec 2012
3	FDP	Pedagogical Methods and Research Orientation	Aurora Scientific and Technological Research Academy, Bandlaguda.	Sep 15th 2012.

4	International Conference	Institutional Culture And Values Affecting Faculty Retention: A Study On Perception Of Management Faculty In Hyderabad City	International conference on “ Recent Trends in Industrial Relations: The Role of HR Professionals”.JNTUH	14 & 15th August, 2014
6	National Conference	A Pragmatic study on impact of leadership for employee retention in IT sector	National Seminar on Changing Paradigms in Managerial Practices.	4 th may 2017
7	National Conference	A study on perception of generation X and generation Y towards preferred leadership traits and attributes	National Seminar on Changing Paradigms in Managerial Practices	4 th may 2017
8	International Conference	Impact of Voluntary & Involuntary factors affecting Employee Retention: A study on select IT companies in Hyderabad Region.	International conference on “Digitisation of Business & Analytics – A key Driver in the Paradigm Shift”. SSIM	11 & 12th Feb, 2018

17. Publications:

1. Mrs. T. Sharanya, “A Study on factors influencing on Employee Retention in CMR College of Engineering & Technology”, Sumedha Journal of Management, Volume no: 5 Issue No. 03 (July –Sep 2016), ISSN 2322 – 0449.
2. Mrs. T. Sharanya, “A Study On Impact Of Freedom Of Work On Employee Retention”, Journal Of Global Management Outlook, Volume no: 1 Issue No 09(Jan – June 2016), ISSN 2277 3789.
3. Titled, “**Impact Of Transactional and Transformational Leadership: A Study on employee Perception towards Employee Retention in IT Sector**”, International Journal Of current Engineering & Scientific Research (IJCESR), Volume no: 4 Issue No 09(2017), ISSN 2393 8374.
4. Titled, “**A Study On Impact Of Employee Satisfaction Towards Employee Retention in IT Sector**”, International Journal Of Advanced Engineering and Research Development (IJAERD), Volume no: 4 Issue No 10(Oct 2017), ISSN 2348 6406.
5. Titled, “**A Study On Perception of Generation X & Generation Y towards preferred Leadership Attributes**”, International Journal for Research in Applied Science & Engineering Technology (IJRASET), Volume no: 6 Issue No 2(Feb 2018), ISSN 2321 9653.
6. Titled, “**Employee Retention Challenges And Strategic Dimensions Towards It Sector: A Study**”, International Journal of Applied Business and Economic Research, (Coming Issue).

Administrative Posts

- i) **MBA Department Examination Branch In charge**
- ii) **Placements & Training Coordinator for MBA department**
- iii) **Competitive Coordinator for MBA department**