



CURRICULUM VITAE

- 1. Name:** T. SHARANYA
- 2. Father's Name:** T.POSHETTY
- 3. Date of Birth:** 10-04-1987
- 4. Social Status/Category:** BC-D, Indian Hindu
- 5. Native Place:** JAM (Village), SARANGAPUR (Mandal) NIRMAL District, T.S.
- 6. Marital Status:** Married
- 7. Languages known:** English, Hindi and Telugu
- 8. Designation:** Assistant Professor
- 9. Service Details/Teaching Experience:** 6 Years 7 Months
 - a) Date of Appointment through:** Assistant Professor in Manpower Development College 24-09-2010, Hyderabad, T.S. RANGAREDDY (District).
 - b) Date of Appointment in:** 06-07-2012 as Asst. Professor
CMR College of Engineering & Technology,
Kandlakoya Medchal Road, T.S.
 - c) Teaching Experience:** 6 Years 7 Months
- 10. Place of work:** CMR College of Engineering & Technology,
Kandlakoya Medchal Road, T.S. RANGAREDDY.
- 11. Address for Correspondence:** CMR College of Engineering & Technology,
Kandlakoya Medchal Road, T.S.
- 12. Academic Qualifications:** MBA, (Ph.D).

Degree	University	Year of Passing	Division/Award
B.Sc	Osmania	2008	First
MBA	Jawaharlal Nehru Technological	2010	First with Distinction
Ph. D (Pursuing)	Osmania		

13. Subject Specialization: “Human Resource Management”

14. Subjects Presently Teaching: Compensation and Reward Management

MBA IV SEM: 1) Entrepreneurship, Compensation and Reward Management & Management of Change

Subjects Taught

MBA: 1) Organizational Behaviour

2) Production & Operations Management

3) Performance Management

4) Management of Industrial Relations

15. Research Experience: Working in the Area of EMPLOYEE RETENTION IN IT SECTOR for last 4 yrs.

i) **Ph.D. Topic:** “STRATEGIES OF EMPLOYEE RETENTION IN SELECT IT COMPANIES IN INDIA: A STUDY.”

i) **MBA Guidance:** Recognized Supervisor of MBA HR students.

17. Publications:

Sl. No.	Name of Journal	Title	Year of Issue
1.	Sumedha Journal of Management, Hyderabad	A Study on factors influencing on Employee Retention in CMR College of Engineering & Technology	Volume no: 5 Issue No. 03 (July –Sep 2016), ISSN 2322 – 0449.

S. No	FDP/Conferences/workshop	Paper Title	Venue	Date
1	International Conference	Institutional Culture And Values Affecting Faculty Retention: A Study On Perception Of Management Faculty In Hyderabad City	International conference on “ Recent Trends in Industrial Relations: The Role of HR Professionals”.JNTUH	14 & 15th January, 2016
1	International Conference	Online consumer Behaviour an exploratory Study	International conference on “ Consumer Dynamics and Marketing Strategies in the Globalized Economic Era – Perspectives & challenges”.Gokaraju Ranga Raju Institute of engineering & Technology	29-30 Oct 2013
2	FDP	Faculty Development Programme On “ Research methodology ”	GITAM University, Hyderabad on	Nov 28 th -30 th 2013
3	National Conference	A Study on Employee Retention Management	SNDT College of Arts & Science for Women Mumbai -400020	26th March 2013
4	National Conference	Employee Retention	National Conference on Perspectives on Employment Relations Berhampur University	22-23, Dec 2012
5	FDP	Pedagogical Methods and Research Orientation	Aurora Scientific, Technological and Research Academy, Bandlaguda.	Sep 15th 2012.

Administrative Posts

- i) *MBA Department Examination Branch In charge*
- ii) *Placements Coordinator for MBA department.*